Electrolux

Global Engineer Program

Do you want to shape living for the better with Electrolux?

AIESEC

company.aiesec.org/electrolux

WHAT

is the Electrolux Global Engineer Program?

The Electrolux Global Engineer Program (GEP) is a proactive initiative between Electrolux and AIESEC that brings together STEM (Science, Technology, Engineering, Math) talent across various departments and global offices of Electrolux. The goal is to acquire and **foster engineering talent** who are **mobile**, **digital** visionaries, and will contribute to growing our smart factories.

WHO

is the Electrolux
Global Engineer
Program for?

This program is meant for students
and recent graduates that are
interested in **global,** hands-on
experience in an **innovative**
cultural setting with summits and
training in the hopes of securing
global employment opportunities
within the company upon
successful completion of the
internship.

WHY

does the Electrolux Global Engineer Program exist?

At Electrolux, we shape living by acting sustainably to inspire and contribute to a change for the better, designing solutions that create better experiences, and by always thinking innovatively.
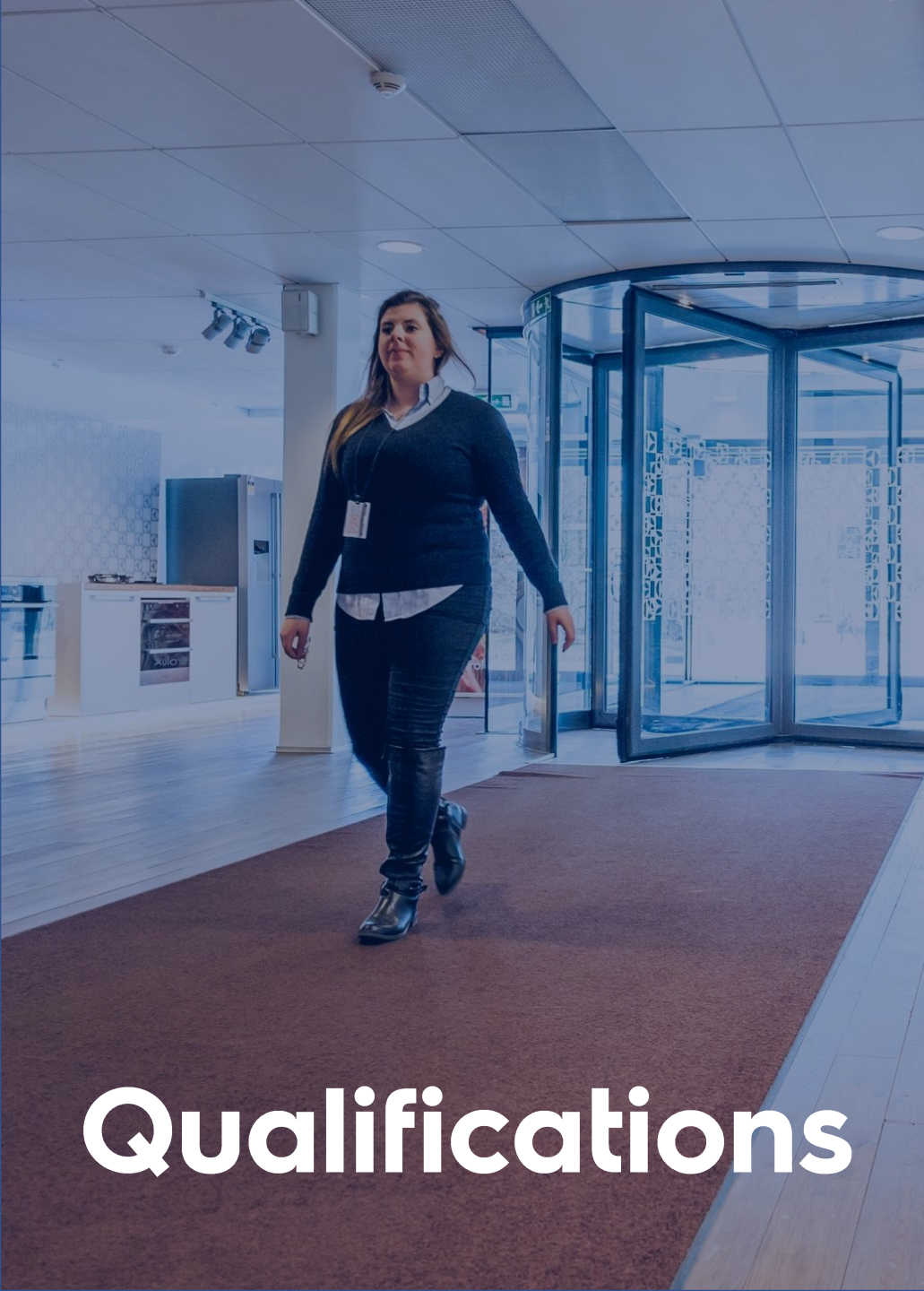
Qualifications

- Current students or recent graduates with an academic background in a STEM field

- Ability to work for 12 to 14 months abroad starting in February 1, 2018

- Visa eligibility to the country approved to (please see information on following slides)

- Fluent in English (other languages preferred based on location)

- Understanding of Electrolux's Core Competencies: Energy, Openness, Agility, & Growth

Steps to Apply

Online application
All Electrolux roles are available on AIESEC's Youth Opportunity Portal at www.company.aiesec.org/electrolux. Make sure to apply and to submit your CV to the online application before the applications close! You will be notified within 48 hours of applying.
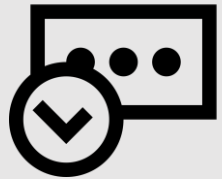
Screening Process
At Electrolux, we search for profiles that will strive under our working environment. This is why we filter our target candidates. To ensure you make it through the first screening, make sure your CV is accurate and updated with all your relevant information and required skills per the position you are applying for.
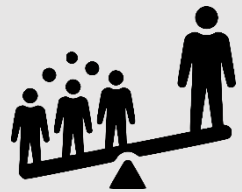
Selection Process
Upon being shortlisted, you will participate in a HR Interview which measures English level, career alignment, and your value to the company followed by a case study to show your technical competence. The next round will be a virtual interview with the Hiring Manager to review your background, skills, and business interest followed by a reference check to confirm your aptitude.

Onboarding
Once you've been accepted, you will receive preparation by AIESEC and obtain your visa. Once you arrive to your new location, you will receive initial development during your first week to on-board you to your new role at Electrolux!

Opened Positions:

- **Chemical Engineer:** Working in Manufacturing and R&D departments in Germany, Italy, or the United States

- **Computer Science Engineer:** Working in R&D and Global Connectivity departments in Germany, Italy, or Sweden

- **Electrical/Electronics Engineer:** Working in R&D, Manufacturing, and Purchasing departments in Germany, Italy, or Thailand

- **Industrial/Manufacturing Engineer:** Working in Manufacturing departments in Brazil, Germany, or Sweden

- **Information Technology Analysts:** Working in IT departments in Sweden

- **Mechanical Engineer:** Working in R&D departments in Italy

- **Software Developer:** Working in R&D and IT departments in Italy and Sweden

View job descriptions at:
company.aiesec.org/electrolux

Visa Restrictions

Based on location:

- **Brazil:** only open to Mercosur citizens
- **Germany:** only open to current students/recent graduates of 18 months
- **Italy:** only open to EU citizens that have graduated within 12 months
- **Sweden:** no visa restrictions
- **Thailand:** no visa restrictions
- **United States:** only open to current students or recent graduates of 12 months or those that have had 1 year of work experience in relevant field

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Apply now at company.aiesec.org/electrolux

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